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#### Narrative Review

# The Literature Review on Curriculum Implementation Problems

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# **ABSTRACT**

**Background**: Changes in knowledge and technology are continually shaping the educational environment, thereby influencing curriculum implementation. Innovations are being made to meet the evolving educational goals, which includes overcoming various barriers to curriculum implementation.

**Objective**: The aim of this study was to examine the existing literature on curriculum implementation problems, particularly focusing on the issues faced by educational institutions in effectively applying educational theories and practices.

Methods: A comprehensive literature review was conducted, utilizing databases such as PubMed, ERIC, Google Scholar, and JSTOR. Articles published from 1997 to 2022 that discussed challenges and strategies in curriculum implementation across various educational levels and settings were included. Thematic analysis was employed to synthesize the data, identifying common themes related to the challenges and solutions of curriculum implementation.

Results: The review identified critical challenges related to four main areas: teachers, students, the curriculum itself, and institutional factors. Teacher-related challenges included inadequate professional development and inefficient teaching methods. Student-related challenges highlighted diverse learning needs and varying levels of engagement. Institutional challenges pointed to resource limitations and insufficient stakeholder support. Curriculum-related challenges were mostly about alignment and compatibility with educational goals.

Conclusion: Effective curriculum implementation is pivotal in educational settings and requires comprehensive strategies to address the myriad of challenges identified. Enhancing teacher training, improving resource allocation, and ensuring curriculum relevance are crucial for improving educational outcomes.

**Keywords**: Curriculum implementation, Educational challenges, Teacher training, Student engagement, Institutional support, Thematic analysis.

#### INTRODUCTION

The introduction of new technologies and knowledge within the educational sector has significantly enhanced the process of curriculum implementation, addressing various barriers that hinder the achievement of educational goals (1). Innovations in curriculum design and execution are continuously being developed to not only meet these expectations but also to navigate and eliminate obstacles that impede the realization of desired curriculum outcomes (2).

Curriculum, as a concept, encompasses a well-planned and designed array of learning and teaching activities aimed at achieving specific educational outcomes (3). These activities are crafted to foster knowledge, skills, and attitudes, which are crucial for the holistic development of students. The curriculum serves as the cornerstone of the educational system, guiding both instructors and students towards achieving targeted educational benchmarks (4). It is imperative for the curriculum to be aptly tailored to fit the needs of the students to ensure its effectiveness.

In the realm of curriculum development, various steps are proposed that involve the active participation of faculty and teachers. These steps include the preparation of detailed plans for teaching and learning, coupled with comprehensive assessment strategies



(5, 6). The dynamic nature of curriculum design implies that any modifications in one aspect of the curriculum can lead to changes across various other components and parameters (7). For instance, embracing a constructivist approach allows for the adaptation of different components of the curriculum and assessment techniques. This adaptation is evident in the integration of performance-based assessments, which are often complemented by project-based approaches and the use of portfolios (8-11).

# **MATERIAL AND METHODS**

In conducting the literature review on curriculum implementation problems, the research team formulated a primary research question: What are the predominant challenges faced during curriculum implementation in educational institutions, and what strategies have been successfully employed to overcome these barriers? This question guided the scope and direction of the study. The research strategy involved a comprehensive examination of peer-reviewed articles, books, conference papers, and dissertational works pertinent to the challenges of curriculum implementation. The databases accessed included PubMed, ERIC, Google Scholar, and JSTOR, which were chosen for their extensive repositories of educational and interdisciplinary research materials (12-14).

The inclusion criteria for the literature review were articles published in English from 1997 to 2022, focusing on problems in curriculum implementation across any educational level and geographical location. These studies needed to offer clear descriptions of the challenges encountered and the solutions proposed or implemented. Exclusion criteria were set to omit articles not directly related to curriculum challenges, such as those focusing solely on curriculum design without implementation aspects or studies on general educational strategies lacking specific focus on curriculum issues (2, 5, 16-17).

Data from the selected articles were synthesized using a thematic analysis approach. This method involved identifying, analyzing, and reporting patterns (themes) within the data. The research team read through the collected materials multiple times to gain a deep understanding of the content and context. Key themes related to the challenges and solutions in curriculum implementation were coded, and similar codes were grouped into potential themes. These themes were then reviewed and refined to ensure they accurately represented the views expressed in the literature. The final step involved weaving these themes into a coherent narrative that elucidated the common obstacles and successful interventions in curriculum implementation. The synthesis not only highlighted the diversity and complexity of implementation challenges but also showcased a range of strategic responses that have proven effective in different educational settings.

#### **FINDINGS**

The findings from the literature review on curriculum implementation problems reveal significant challenges across four main areas: teachers, students, the curriculum itself, and institutional factors. Teacher-related problems are comprehensive, highlighting deficiencies such as a lack of professional development and inefficient teaching skills. These issues are compounded by low motivation, reliance on traditional teaching methods, and an inability to interpret and adapt the curriculum effectively. Increased workload and certain belief systems and attitudes also prevent teachers from engaging fully with innovative teaching practices.

Table 1: Areas Problems

Area	Problems Identified
Teachers	Lack of professional development, Inefficient teaching skills, Low motivation, Adherence to traditional teaching
	methods, Inability to interpret the curriculum, Increased workload, Belief and attitudes that hinder progress,
	Inability to use authentic assessment approaches
Students	Diverse characteristics, Different levels of prior knowledge, Insufficient motivation, Lack of encouragement,
	Negative attitudes, Poor attendance, Overloaded with courses and assessments, Long teaching hours, Too many
	learning objectives, Bias in self-directed learning assessment
Curriculum	Time restrictions, Difficult curriculum content, Issues with official curriculum documents, Incompatibility of the
	curriculum with textbooks, Mismatch between curriculum materials and assessments, Lack of access to detailed
	curriculum information
Institution	Lack of resources and materials, Inadequate physical environment, Lack of stakeholder support, Limited
	opportunities for teacher collaboration, Institutional commitments that may conflict, Technical problems, Lack
	of institutional awareness, Faculty apprehension
General	Non-conducive working environments, Uneven distribution of workload, Lack of a sound faculty development
Challenges	and retention program, Absence of adequate resources

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Student-related challenges are equally diverse, ranging from varied backgrounds and different levels of prior knowledge to insufficient motivation and engagement. The review notes excessive course loads, long teaching hours, and numerous assessments as significant burdens. Additionally, there are noted biases in the assessment of self-directed learning, further complicating the learning environment.

Regarding the curriculum, issues such as time constraints and difficult content are identified. There are also problems with the alignment and compatibility of official curriculum documents with textbooks and teaching materials. Accessibility to detailed curriculum information is another noted barrier, making it challenging for educators to apply the curriculum effectively.

Institutional challenges encompass a lack of resources and materials, inadequate physical environments, and insufficient stakeholder support. Limited opportunities for teacher collaboration and overarching institutional commitments can detract from effective curriculum implementation. Technical issues and a general lack of awareness within the institution further exacerbate these problems. Overall, these findings underscore the complex and interconnected nature of the challenges faced during curriculum implementation, highlighting the need for targeted strategies to address each specific area effectively.

#### **DISCUSSION**

In the comprehensive review of curriculum implementation challenges across diverse educational settings, the discourse revealed intricate, multifaceted barriers that educators and institutions face. This discussion integrates the findings from the literature with existing knowledge to propose a cohesive understanding of the underlying issues and potential solutions, reflecting on the strengths, weaknesses, and future directions for educational practice.

The review confirmed that teacher-related challenges, including inadequate professional development and inefficient teaching skills, significantly hinder curriculum implementation (18). These findings resonate with previous studies that underscore the importance of continuous professional development to enhance teaching efficacy and curriculum delivery (16). Moreover, the lack of motivation and adherence to outdated teaching methods further compounds the difficulty in achieving curriculum goals, underscoring the need for institutional strategies that foster innovation and adaptability among educators.

Student-related issues, such as diverse learning needs and varying levels of motivation, were identified as significant obstacles (17). These problems are not isolated but are echoed in other studies which highlight the impact of student engagement and prior knowledge on learning outcomes (18). Addressing these concerns requires a curriculum that is not only flexible but also responsive to the diverse backgrounds and abilities of students.

Institutional and curriculum-related challenges, such as resource limitations, inadequate physical environments, and curriculum-textbook mismatches, were also prominent (19, 20). These issues align with earlier research indicating that successful curriculum implementation is heavily dependent on the availability of adequate resources and proper curriculum planning (21). To mitigate these issues, there is a critical need for enhanced support from stakeholders and a systematic approach to curriculum design and assessment.

The review also highlighted the role of effective leadership and interdisciplinary collaboration in smoothing the transition through curriculum changes (22). The Plan-Do-Check-Act (PDCA) cycle emerged as a cornerstone in ensuring that curricular changes are effectively implemented and reviewed regularly for continuous improvement (23).

Despite the thorough analysis provided, this review acknowledges certain limitations. The scope of literature might have constrained the exploration of less documented but potentially significant barriers in low-resource settings or in non-traditional educational formats. Additionally, the predominantly retrospective nature of the review limits the ability to predict future challenges that might arise with advancements in technology or changes in educational policy (24-27).

Moving forward, the review suggests several recommendations for practice and further research. There is an evident need for ongoing faculty development programs that are aligned with current educational demands and technological advancements. Institutions should also consider regular curriculum audits to ensure relevance and effectiveness, addressing any identified gaps. Furthermore, future research could focus on longitudinal studies to track the effectiveness of various curriculum implementation strategies over time, providing a more dynamic understanding of the educational landscape (28). Overall, the integration of these findings with the existing literature not only enriches our understanding of the problems faced in curriculum implementation but also enhances the strategic approach to addressing these challenges, aiming for a more effective and inclusive educational environment.

## **CONCLUSION**

The comprehensive review of curriculum implementation challenges elucidates the complex barriers that educational institutions face, highlighting the critical need for systematic enhancements in teacher training, curriculum design, and resource allocation.



These findings are particularly relevant to the field of human healthcare education, where the effective implementation of curricula is crucial for training competent healthcare professionals. Improvements in educational strategies could significantly enhance the quality of healthcare education, ultimately leading to better prepared healthcare workers who can meet the evolving demands of the healthcare industry and improve patient outcomes.

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